



Malaysian-German Chamber
of Commerce and Industry
Deutsch-Malaysische
Industrie- und Handelskammer

Jobseeker Profile

Looking for Job as (Job designation + Industry – multiple possible):

HR Business Partner, HR Manager, HR Transformation Manager, People & Organization Lead, Talent Acquisition Lead/Manager, HR Project Manager/Lead

Industries – flexible: Manufacturing, Pharmaceutical, Tech, Consultant services, Education, Food and Beverages

Looking for a Job in (City/Country – multiple possible):

Kuala Lumpur

Education (Degree + (optional) University):

MSc Business and Economics, Major in Labour Economics, HR and Organization

University of Basel (Switzerland) – 2017 - 2019

BA Business and Economics

University of Basel (Switzerland) – 2012-2016

Work Experience:

Over 7 years of experience in Business Partnering, Talent Management, Recruitment, Organizational Development, HR Analytics, Accounting.

05/2022 – 07/2023: HR / Study & Careers Advisor - International English School, Skellefteå (Sweden)

01/2021 – 04/2022: School Economist - International English School, Skellefteå (Sweden)

01/2016 – 06/2020: People & Organization (HR) Business Partner - Novartis Pharma (Switzerland)

Skills:

- Business Partnering, HR life cycle activities
- Recruitment, immigration, employment contracts, onboarding/offboarding, performance management with leading of yearly calibration sessions, disciplinary actions, salary and merit increase revisions, absence management and payroll, talent management and retention, compensation and benefits, rehabilitation cases
- Organization transformation: restructuring (downsizing of production site), ramp up of teams/organizational units
- Collaboration with legal department and employee representatives
- Excellent analytical skills, HR reporting/metrics/KPIs/budgeting
- Problem solving skills
- HR Projects, HR Transformation

Language Skills:

English – fluent

German – mother tongue

Swedish – intermediate

French – basic



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Other Certificates:

Project Management fundamentals course
Accredited 360° Feedback Coach
Various LinkedIn HR courses

Nationality:

German

Work Permit:

Employment Pass needed

Open and flexible with a possible job start date. Desired January 2024, working 100%.

What you think a potential employer should know about you:

- Highly motivated self-starter
- Strong in establishing key relationships, taking responsibility and communicating effectively across all levels
- High learning, change and people agility
- Result driven, passionate about making things happen
- Trusted advisor and HR professional who leads with focus on results, continuous improvement as well as building good relationships with care, warmth, empathy and compassion
- Supporting people to bring out their best and driving organizational development through innovation

Let's connect!